



## **Viewfield Baptist Church**

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Viewfield Baptist Church is a charity registered in Scotland No: SC006526

## **Vision statement:**

*to enable people to become fully devoted followers of Jesus Christ*

# **Fulfilling the Vision Leadership & Ministry Structures**

June 2021

(updated November 2021)

## NEW STRUCTURE PROPOSAL

The Bible makes it clear that in *Proverbs 29v18: "Without vision the people perish."*

It is so important as a church that we have a clear God given vision and that we seek to resource that vision and have the ministry shape to have the best chance of fulfilling the vision. We are clearly seeing God leading us into greater growth and blessing. However, as the church grows it becomes clear that our shape must also evolve and grow so as to facilitate and enable that progress. Therefore, it is imperative that we develop our infrastructure to best follow God on the move in a changing society. This will bring a number of benefits, including.

- **Improve communication**
- **Multiply ministry**
- **Increase effectiveness**
- **Empower and release others**

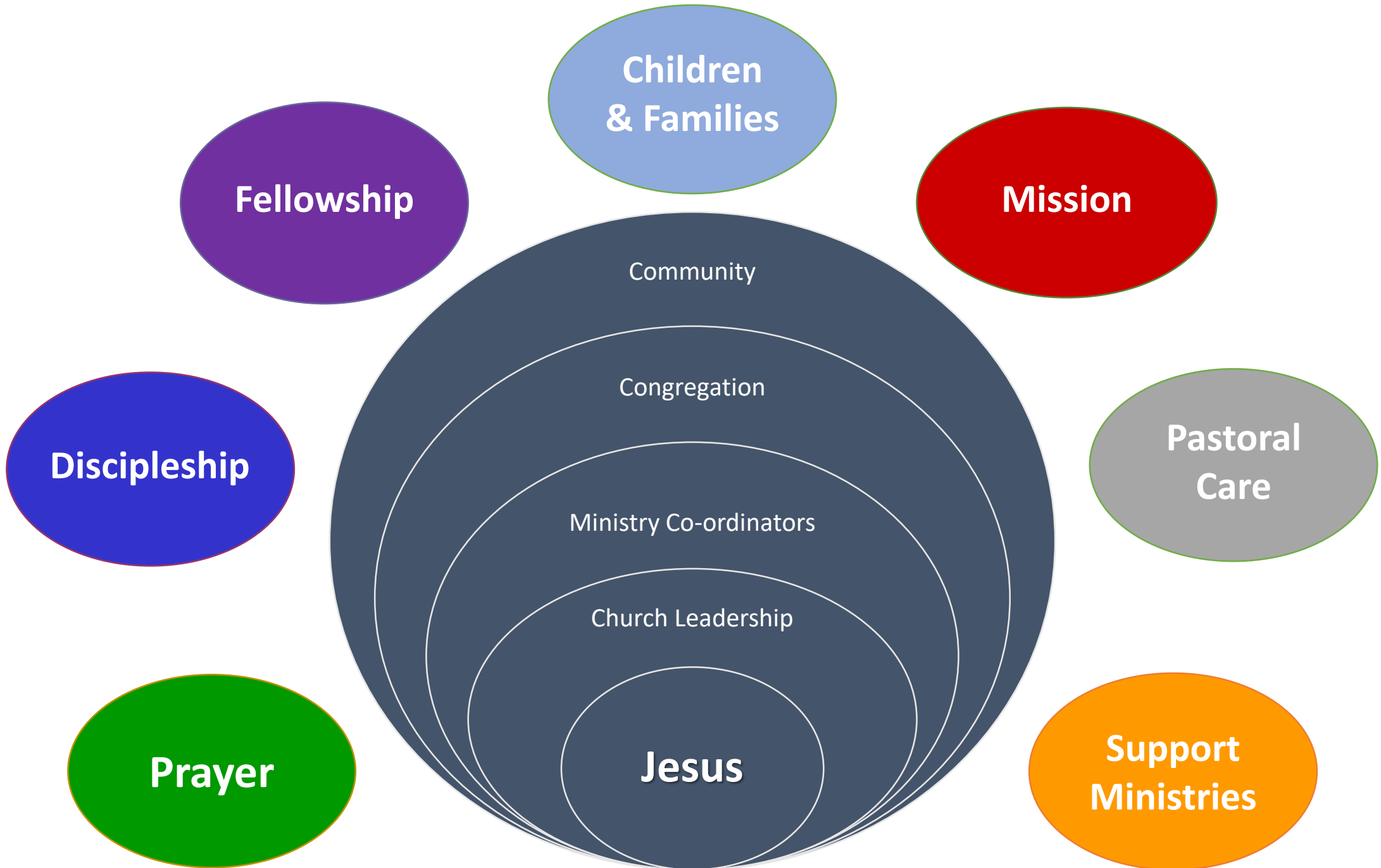
As a Baptist church we live under the Lordship of Christ and follow congregational government. The church meeting entrusts the leadership (the Deacons) to accountably serve the church, with underlying ministries accountable to the leadership.

The leadership has identified **Seven key areas** in the life of the church, each encompassing relevant individual ministries. Each key area will have a **Ministry Co-ordinator** to provide support and encouragement, exercise prayerful responsibility over the relevant group of individual ministries and to organise occasional meetings of the group. The Ministry Co-ordinators will be those considered under God's prayerful guidance to display the appropriate gifting for the appointment and will normally serve for a renewable term of three years. Where an appointed Ministry Co-ordinator is not, at the time of appointment, a Deacon, a serving Deacon will provide an oversight link.

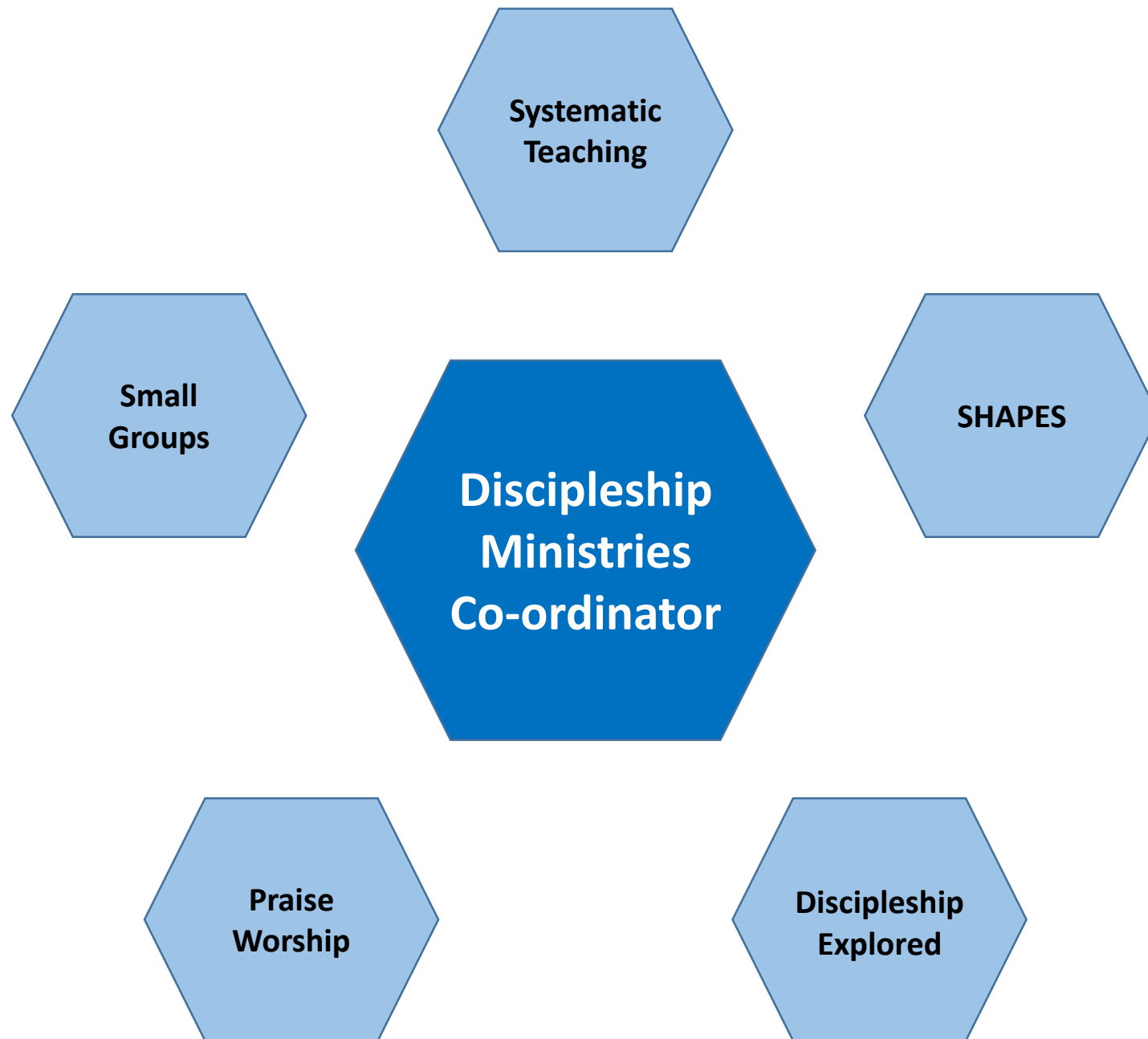
The following pages graphically show the vision and the proposed Responsibility and Accountability Structure from the VBC Membership through to all individual ministries which ultimately form the backbone to Viewfield's journey to fulfil its vision statement. This draft document at present attaches no names to any of the functions shown.

We believe God has greater things in store for the fellowship. As Pastor Rae was praying recently God gave him a picture of one of those toy cars that you used to pull back in order that it would drive forward. We believe that this difficult year has not been wasted but rather has been a time of preparation to enable us to move forward with greater momentum into even greater blessing. We are told in *Malachi 3v10: "Test me in this, "says the Lord Almighty", and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it."*

*The best is yet to come. The God of heaven will give us success.*







**Systematic  
Teaching**

**Small  
Groups**

**SHAPES**

**Discipleship  
Ministries  
Co-ordinator**

**Praise  
Worship**

**Discipleship  
Explored**

